

## Health & Safety Policy

Brook Design Hardware Ltd strives to provide a safe and healthy working environment at all sites and facilities that it owns and operates, and to take adequate steps to prevent incidents and injury to health arising from the course of work by minimizing or eliminating so far as is reasonably practicable, the causes of hazards inherent in the working environment. HSE-policy HSE is an integrated part of all our activities and leadership at all levels is based on behaviour as a key factor. Brookvent's philosophy is zero harm to people, the environment and material assets based on a conviction that all harm can be prevented by systematic and goal oriented HSE work. Brookvent strives to ensure that all activities should be based on and operated by risk assessment.

We regularly review our policy and ensure we meet our framework below.

- Leadership and accountability - clearly defined responsibilities, resources, and accountability for managers
- Managing health and safety risks - at every stage of project, service or manufacturing life cycle, where meeting national and international standards is the minimum requirement
- Demonstrating health and safety competence so that all managers, employees, safety advisors and contractors know their responsibilities, have the training and experience to carry them out
- Ensuring safe contractors and business partners by selecting contractors and suppliers that perform to Elkay's health and safety requirements
- Ensuring health and safety is integrated into the processes for managing change, both globally and locally
- Ensuring a crisis and emergency management system is in place
- Ensuring accident analysis and prevention is in place.
- Routine review of health and safety performance by managers, supported by a reporting process
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